January 19th, 2012

Mr. Peter Rouse
President, Rouse Resources Inc.
14 Prince Arthur Avenue, Suite 300
Toronto, Ontario
M5R 1A9

Dear Peter

I would like to acknowledge you and your team's contribution to our success at Molson Coors Canada over the past 25 years during which we have partnered with you for many of our leadership recruitment needs, both at a local Brewery level and at our Corporate Offices in Toronto.

Your ongoing ability to match our needs and cultural fit with strong candidates has resulted in our building a strong team with the capabilities to address both competitive challenges and to deliver excellent business results.

We look forward to an ongoing partnership with the team at Rouse Resources in meeting our leadership employment needs.

Sincerely,

Paul Miller

Human Resources Director
Molson Coors Canada