

June 3, 2015

To whom it may concern:

**Re: Rouse Resources**

Over the past 20 years I have had the opportunity to work with Rouse Resources on a number of searches in Manufacturing, Transportation, Operations, Sourcing and Sales areas. Their success in delivering top talent is driven by their commitment to understanding our business and to anticipating our future needs. Their approach is both well thought out and flexible to the needs and time requirements of the search.

They have consistently delivered on or above their targets both in service and candidate quality. It is critical for me that our partners demonstrate compatible values and a commitment to candidate care. Peter and his team are a best in class in this area which shows in the level of candidates they present for consideration.

Sincerely,



K. Greg Smith  
Vice President, Human Resources

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