

April 18, 2011

To Whom it May Concern;

Re: Rouse Resources

My relationship with Rouse Resources started with a problem and one that I had to solve. We had a part of our organization that was not functioning effectively and delivering the results that we needed. It was one of those perennial problems where we had tried a few different directions and all had yielded less than satisfactory results. I needed to begin again and solving my problem would demand that I would finally get the right person going in the right direction.

I described my problem to a trusted Human Resources Director in another industry. I was given some good advice; that is to reach out to Peter Rouse of Rouse Resources. I did and soon found that I had a partner who was determined to help me resolve this problem.

Peter Rouse led an analysis of this work within our organization. We reviewed our experience, successes, failures, structures, relationships, as well as our aspirations and targets. From this, Rouse Resources developed a comprehensive profile which provided real value in our understanding of the position. They then undertook the advertising, screening and interviews for the position and assisted us with the hiring process.

Rouse Resources provided an integrated solution for us. They helped us understand our needs and then facilitated all aspects of the recruitment and hiring process. They worked with us and helped us solve our organizational problem. We now have a person who is capable, experienced and effective. We are poised for success and we are thrilled

In our work, we depend upon consultants who bring knowledge and skill sets into our organization, which we cannot or choose not to maintain. Rouse Resources are the type of consultant that you really like to have working with you. They focus on your needs and work to resolve your problem. They provide real "Value Added" to our organization.



J. David Innes, P. Eng.

President and CEO

Fredericton International Airport Authority Inc,

