



October 21, 2015

Rouse Resources Inc.  
14 Prince Arthur Avenue, Suite 300  
Toronto, Ontario, Canada, M5R 1A9

Peter,

It is with great pleasure that I recommend Rouse Resources Inc. Over the past 15+ years of working with Rouse Resources, I've recognized you and your team as valued long-term partners in finding talented leaders, an essential ingredient to business success.

I'd like to acknowledge what I believe are the factors that differentiate you from other organizations in the same business.

First, over many different leadership assignments, I've observed consistent diligence and significant investment at the front-end of the search for the purpose of understanding the work environment, the company culture, and the specific requirements and challenges of the position. The result of this investment is more than a profile, but a true "feel" for the opportunity and the type of person who would be a great fit. This has resulted in high quality candidates being presented.

Second, I appreciate the efficiency of your process, specifically related to the simultaneous presentation of 2 – 3 leading candidates. Interviewing leading candidates within the same week makes it easier to compare and evaluate, rather than seeing candidates one at a time stretched out over a long period of time.

Finally, your team has showed great persistence and an ability to learn and adjust on the fly when dealing with some difficult assignments. You really do care about finding the right "fit" for your clients and candidates.

I appreciate our long standing partnership...keep up the great work!

Regards,

A handwritten signature in black ink, appearing to read 'Yves Denommé', written in a cursive style.

Yves Denommé  
Executive Vice President