



Coca-Cola Refreshments Canada
15 Westcreek Blvd
Brampton
Ontario
L6T 5T4

May 11, 2016

Dear Peter,

I would like to acknowledge the support that you and your team have provided in securing a number of critical appointments over the past several years.

Your thorough approach and keen attention to detail has been instrumental in identifying a consistently strong pool of suitable candidates, ensuring a good fit of both technical capability and leadership style. In all cases, the successful candidates have gone on to be strong leaders and valued assets within the business.

I thank you for your support, wish you the best of success in the future and look forward to working together on future searches.

Yours sincerely,

A handwritten signature in blue ink that reads "Paul Brennan".

Paul Brennan

VP, Manufacturing & General Manager, Brampton
Coca-Cola Refreshments Canada