



Campbell Company of Canada
60 Birmingham Street
Toronto, ON, M8V 28
(416) 251-1131

January 5, 2015

Dear Peter,

I would like to acknowledge you and your team's contribution to our success over the past 15+ years during which we have partnered with you for many of our Supply Chain leadership recruitment needs.

Your upfront approach of matching our needs and cultural fit with strong candidates has resulted in an extremely high success rate. This consistent approach and follow-up has been adhered to for all position searches ranging from engineering, maintenance, quality, CI through to plant manager.

We look forward to continued success together in the future.

Sincerely,

A handwritten signature in blue ink that reads "Peter Stevens".

Peter Stevens

Vice President, Supply Chain – Canada